

COVID-19 AND U.S. IMMIGRATION

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I-9 and E-Verify Compliance

- Examination of original documents
 - No changes to required timelines
 - Physical inspection accommodations
- Expired documents
 - Driver's licenses
- E-Verify and TNC
 - E-Verify delays
 - Extensions to resolve TNC

Global Travel Restrictions

- Canada and Mexico
- Europe and China
- Business Visitors



Agency Filings



Homeland Security

- H-1B Lottery
- Premium Processing
- Wet signatures
- Filing deadlines
- Local office closures



- H-1B Systems
- PERM Posting and filing deadlines



- Visa Services at Embassies and Consulates

Foreign Students

- CPT, OPT, STEM OPT
- Remote Work
 - In U.S.
 - Abroad
- Periods of Unemployment
 - 90-/150-day limits for OPT/STEM OPT
- Reporting Changes



Remote Work and Others Changes to Terms and Conditions of Employment

- H-1B Workers
 - Worksites
 - Wage Obligations
 - Duties and Hours

- Other temporary workers (L, E, TN, etc.)



Furloughs, Layoffs and Terminations

- H-1B Workers
 - Anti-benching
 - Withdrawal
- Other temporary workers (L, E, TN, etc.)



Green Card Sponsorship

➤ PERM

- Layoffs
- Labor Market Testing
- Audits and Supervised Recruitment



Public Charge

- Eligibility and Admissibility Issues
 - Unemployment
 - FFCRA





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